



# **DEPARTMENT OF THE NAVY**

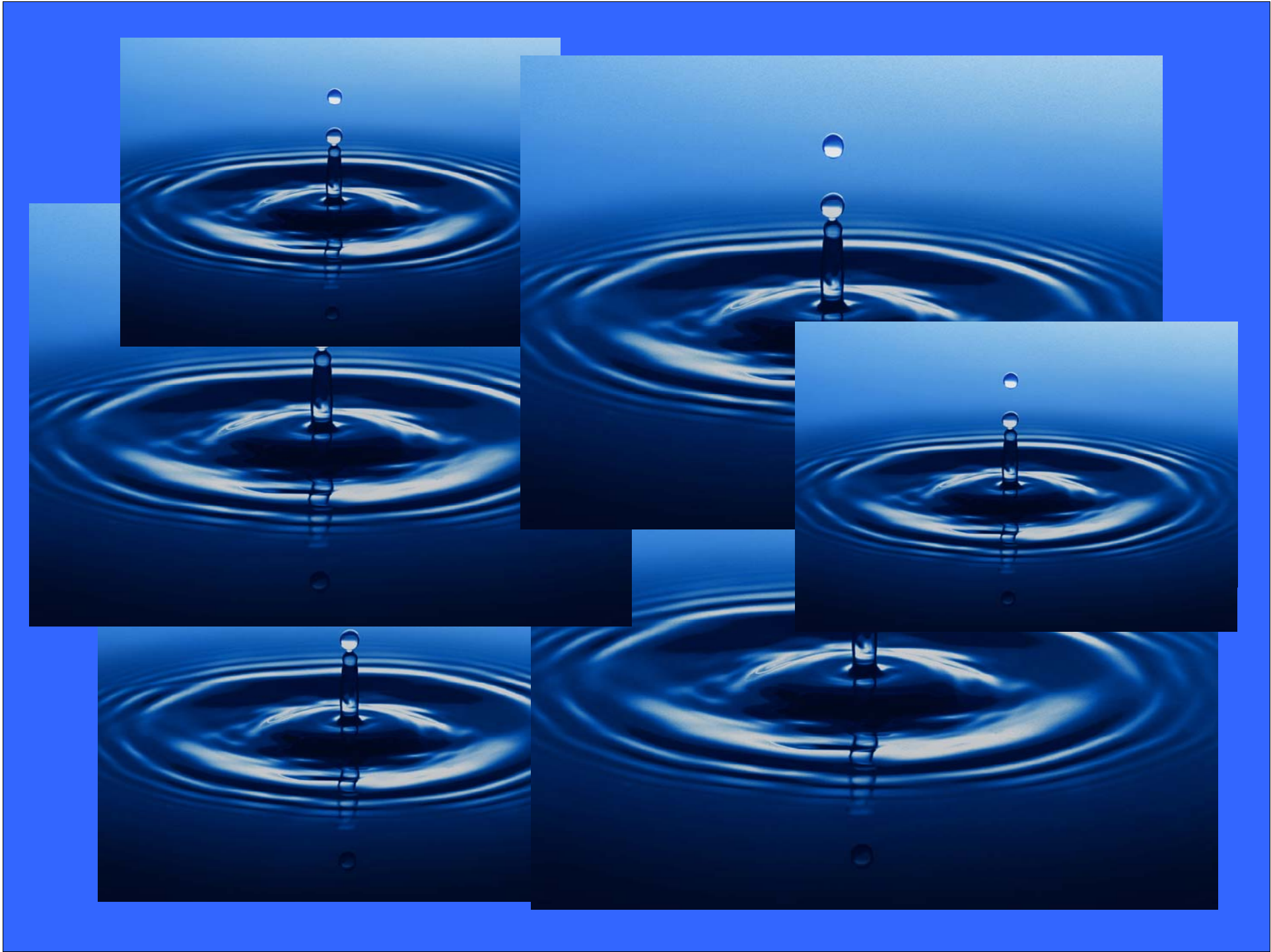
## ***Knowledge Management***

Presented to

### **2009 Knowledge Management Conference and Exhibit**

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## DON CIO Hosted KM Tracks

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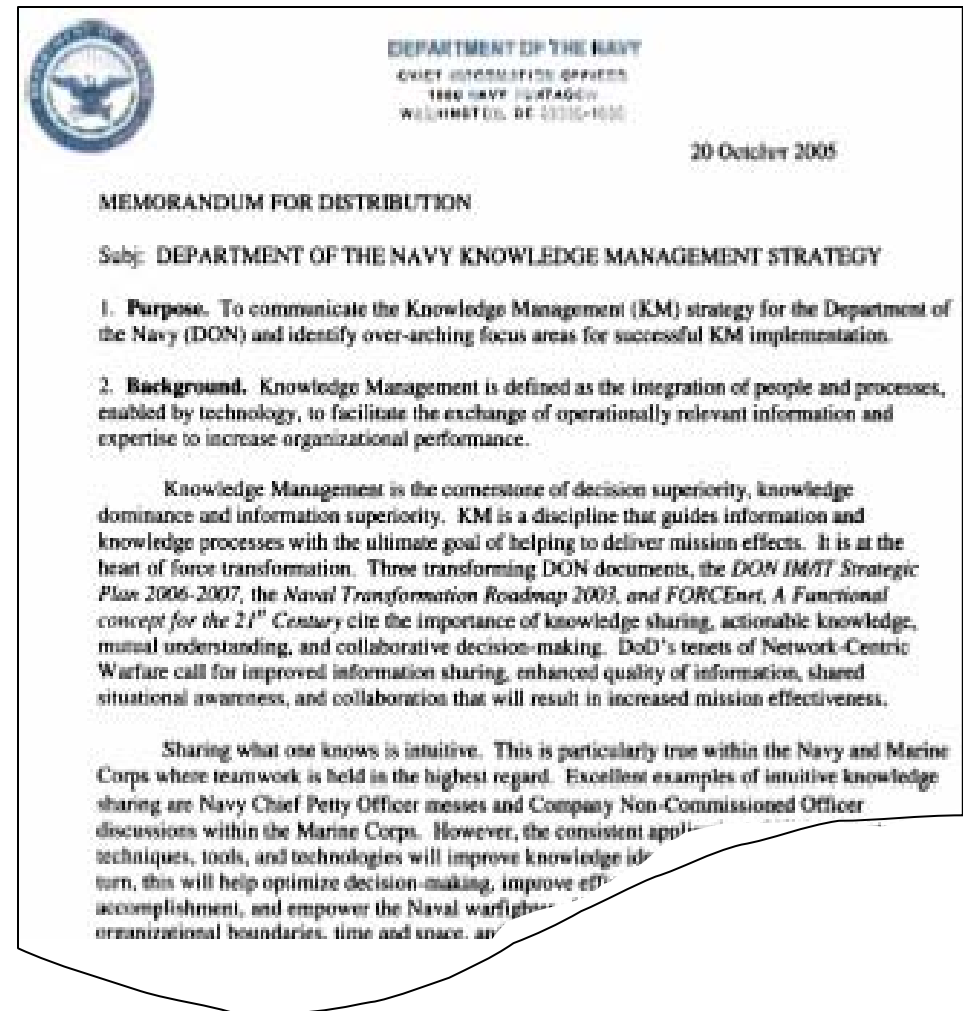
- Semi-annual Conferences East and West Coasts
    - San Diego (Jan 06) (Jan 07) (Feb 08) (Feb 09)
    - Hampton/VA Beach (May 06) (June 07) (June 08) (May 09)
  - Previous sessions included:
    - Strike Group KM
    - KM at Navy Learning Centers
    - KM at C2F, PACFLT, SPAWAR, JWAC
    - Knowledge Sharing w/ Carrier Team 1
    - KM and Seabees
    - KM at Special Warfare Command
    - KM at NASA
    - Army KM program
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# KM Strategy

## Two Key Aspects

- Centralized vision executed through decentralized implementation
- Implemented by commands that recognize its value as an enabler for improved performance





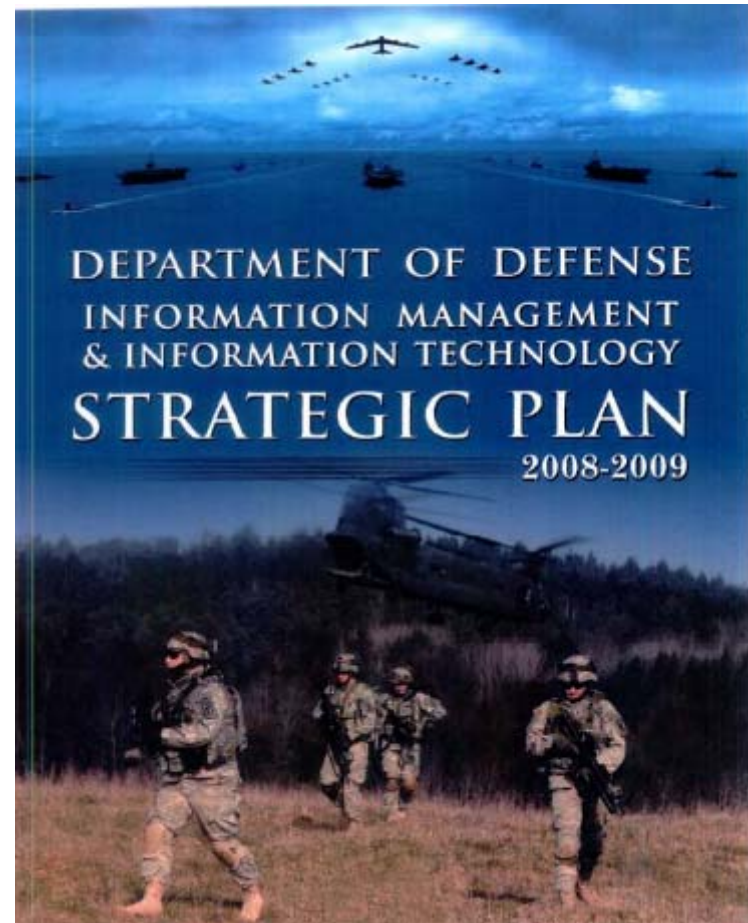
## DoD IM & IT Strategic Plan 2008 - 2009

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**GOAL 2 Information Sharing as a Strategic Asset: Use Information sharing to enable effective and agile decision making through visible, accessible, understandable and trusted data and services – when and where needed.**

**Knowledge Management (KM), the systematic process of discovering, selecting, organizing, distilling, sharing, developing and using information, will provide the basis from which decisions are made and actions taken.**

***Objective 2.2* KM enables effective and agile decision making.**





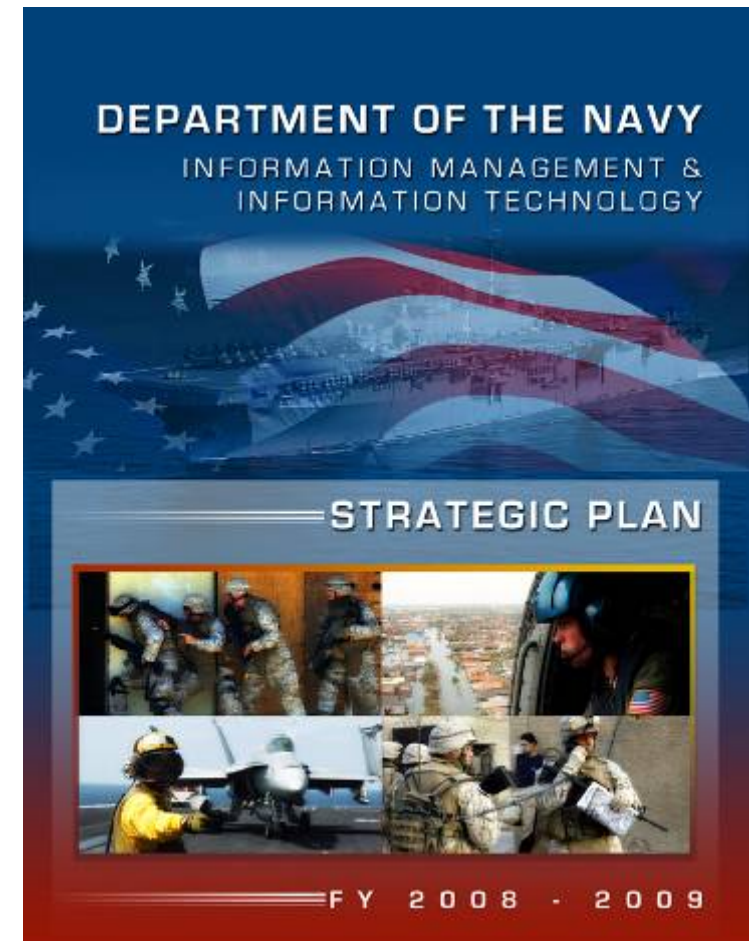
# DON IM/IT Strategic Plan FY 08-09

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**Goal 4 Create, align, and share knowledge to enable effective and agile decision-making to achieve knowledge dominance.**

- 4.1 Establish processes within the Enterprise and create functional communities of practice to enable net-centric knowledge sharing.**
- 4.2 Implement a comprehensive standards-based content management strategy Department wide.**
- 4.3 Manage records effectively and continue Department wide implementation of electronic records management.**
- 4.4 Manage bandwidth constraints to support rapid knowledge exchange, particularly for tactical users.**





# KM is an Integral Part of the DON

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## Knowledge Officers

- *Carrier Strike Group Staffs (7/9)*
  - *Expeditionary Strike Group Staffs (8/13)*
  - *Fleet Commanders (7/7)*
  - *COMNAVSPECWARCOM*
  - *NETC N7 Learning Centers*
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# IA Retrospect Project

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## **Applied KM to assist combat skills training and mobilization processing for Individual Augmentees (IAs)**

1. Studied the As-Is process
    - Visited Fort Jackson and Fort Dix to observe Navy combat skills training
    - Visited the Navy Mobilization Processing Site, Norfolk, VA
  2. Conducted retrospects with returning IAs
  3. Provided lessons and recommendations to Expeditionary Combat Readiness Center (ECRC) Leadership
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# SEABEE Retrospects

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- **Purpose**

Capture what went well and what was learned during deployment

- **Commands**

- 1st Naval Construction Division (1NCD)
- One Regiment
- Six Active and Reserve Battalions

- **Significant lessons and knowledge gained were directly applied to preparations for overseas deployment**

- **Substantive inputs were uploaded into the Seabee Center for Lessons Learned (SCLL) knowledge asset.**

